**SPARC Recommendations**

1. **Membership and Nominating Committee**
2. Providing roles and opportunities for people with lived experience
3. Development and oversight of an outreach plan to diversify stakeholders involved
4. Annual review process of membership.
5. **Coordinated Entry**
6. Assist HARAs in hiring staff who are representative of the population
7. Assist HARAs in providing culturally responsive services including the language of their choosing
8. Ensure assessment tools will be unbiased towards race/ethnicity
9. Assist HARAs to address denials to programs for which participants are eligible
10. Conduct consultations/listening sessions to assess the impact of race, ethnicity, sexual orientation, and gender on the CE experience
11. Ensure people with lived experience are authentically engaged as members of the CE Committee
12. Provide marketing materials in languages reflecting the populations within the BoS service area.
13. **Performance and Outcomes Committee**
14. Review data to understand outcomes for each demographic (by gender, race, ethnicity and the intersection of those factors), evaluate progress and demonstrate accountability.
15. Improve and expand community-wide data system for funders and providers can efficiently collect data, share knowledge and report outcomes against the goals of the CoC.
16. Develop and implement plans for the monitoring and improvement of state and Federal system performance measures for the MIBOSCOC with a special eye on identifying racial inequities